



Business coaching and the personal development and self help industry is considered to be one of the booming industries today  
Best selling author of New Your Times, Brendon Burchard



Coaching is the universal language of change and learning  
CNN



## Coaching and peer-mentoring for people's development

MFC coaching and peer-mentoring programme for leaders of people's development in MFIs

Are you HR manager, that seeks inspiration? Are your responsible for staff development and need examples of how others do that? Are you in charge of hiring, training and incentivizing, and curious of new solutions?

Join the group of **12 professionals to share and learn**. We are going to use a mixture of **individual coaching sessions and group peer-mentoring** sessions, up to 6 per person **from September to December 2018**. Although sharing experience and reflecting will stand for majority of each session, the specific tools and solutions will be shared as well. In between the sessions, you can experiment and apply the new solutions, in order to receive further support and mentoring based on your results.

01



English as working language

02



Skype or Webex

03



EU and accession countries

04



More than 20 learning topics

### Apply today!

Fill in the application form by August 10<sup>th</sup>.  
Shoot us an email if you have questions:  
Ewa[at]mfc.org.pl

## Why coaching and mentoring?

Coaching is a way of supporting people and organizations in achieving their business goals, using their full potential, without telling them what to do or doing it instead of them. Peer- mentoring extends the scope of available resources by the know-how and experience of the peer from other organizations. Today, these two methods are recognized world wide as the most efficient in developing senior and middle managers in any type of corporation and company.

Definition after CoachWise®