

Implementing the European Code of Good Conduct – practitioners experience

Microfinance Centre

15 November 2017



This webinar has received financial support from the European Union Programme for Employment and Social Innovation "EaSI" (2014-2020). For further information please consult: <u>http://ec.europa.eu/social/easi</u>

Webinar Objectives



- To discuss how effectively institution can prepare for the evaluation
- To discuss the most challenging clauses and solutions
- To present the benefits of the Code implementation





Preevaluation

Evaluation

Postevaluation

Pre-evaluation





FI involved



Signed up: 50 +

- Awarded: 9
 - Qredits (Netherlands)
 - ✓ BCRS (UK)
 - ✓ Permicro (Italy)
 - ✓ Good.Bee (Romania)
 - ✓ ADIE (France)
 - Microfinance Ireland (Ireland)
 - ✓ Slovene Enterprise Fund (Slovenia)
 - ✓ TISE (Poland)
 - ✓ AFI (Greece)

The FI meets all the Priority clauses (P) and 80% of the weighted total of the clauses (GLOBAL MARKING)







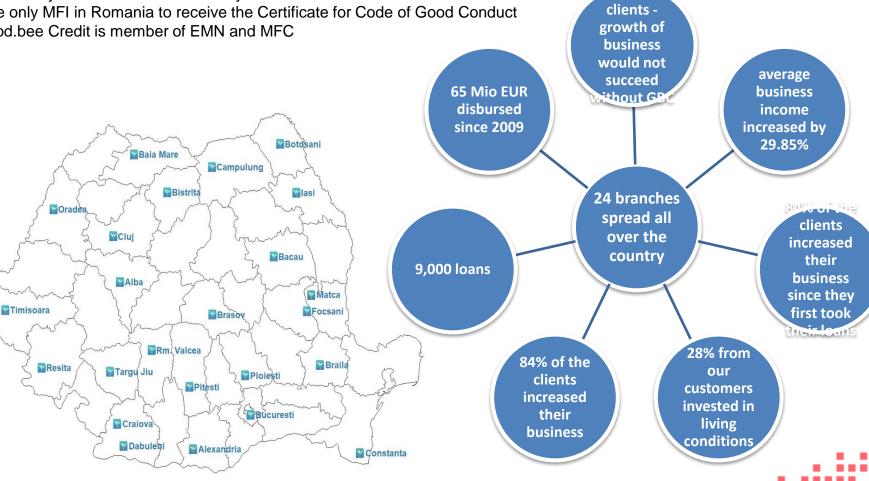
good.bee Credit IFN

Compliance with the European Code of Good Conduct for Microfinance Providers

good.bee good.bee Credit – who are we? Credit SIMPLU - FLEXIBIL - PENTRU OAMENI AMBITIOSI

51% OF

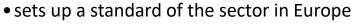
- Member of ERSTE Group set up in 2008 as a Non-Banking Financial Institution
- Started operations in October 2009, providing financial services for micro-entrepreneurs in rural and urban areas
- 80% of the portfolio is concentrated in rural areas and in agriculture
- Beneficiary of EaSI TA 2 times
- Beneficiary of EaSi Guarantee Facility
- The only MFI in Romania to receive the Certificate for Code of Good Conduct
- good.bee Credit is member of EMN and MFC



Code of Good Conduct

Why?



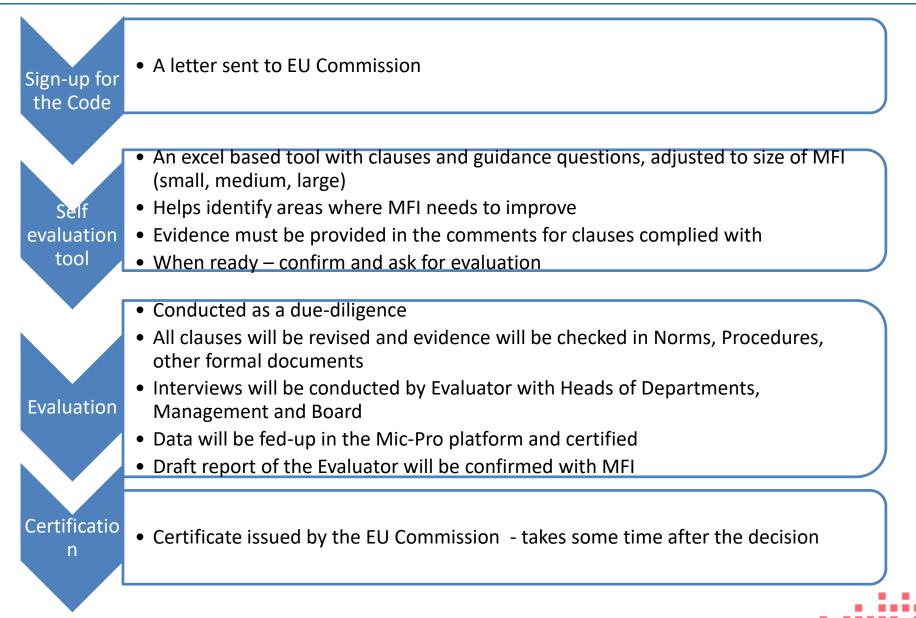


- a pre-condition to access EU funded programs
- a way to differentiate from other entities providing funding without
- transparency and with low customer protection standards

- self-evaluation of the MFI in terms of compliance, identify weaknesses and strong areas
- an indicator where the MFI should be and one can assess if it is compliant or not
- access to EU projects for MFIs to better serve microfinance beneficiaries and to strengthen the MFI capacity to accomplish its mission

Code of Good Conduct - process





Key challenges

- Comply with priority clauses even if they are not compulsory according to national legislation
- Provide evidence of practices not specifically regulated in documents
- There are general clauses and if the MFI does not comply with it, it might not comply with the whole set of clauses deriving from that

Key success factors

- Part of a large group with already set Norms, procedures which were compliant with the Code
- Dedication of the Board and Management to be compliant with the Code
- Cooperation of all departments through the process

TIPS & TRICKS



Start in advance with the self-evaluation

Check for evidence in Norms, procedures and if not.... => Involve all departments to get their support in implementing the changes needed

Priority clauses are COMPULSORY

Make changes in due time and check with Evaluator whether changes you made are compliant with the Code

Check information and resources available on Code implementation – manuals, Fi-Compass platform, already certified MFIs, EMN, MFC

Prepare in advance data for reporting on the Mic-Pro platform 🙂















November 15, 2017



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About Adie

Our organization

- Status: Non for profit organisation founded in **1989**.
- Missions: microloans (<12K€) & micro insurance, BDS delivery & advocacy (France & EU)
- Organisation: 129 branches and 196 "surgeries" all over France including French over sea territories
- Staffing: 500 employees & 1300 active volunteers
- Portfolio: 120M€ outstanding debt, 48,500 active clients. 19,500 loans disbursed in 2016
- Risk: 6,20% default rate, 3,43% write-off.

Our impact in 2016

- +18,000 jobs created or maintained through business loans
- **63%** survival rate of companies after 3 years.
- +2,800 jobs created or maintained through personal loans
- 84% economic inclusion for clients

Our clients

- **41%** on welfare (unemployment...)
- 27% has no diploma
- 41% women
- 25% < 30 years old
- 26% lives in rural areas
- 23% lives in poor urban areas
- **Communities**: migrants & refugees, travellers, African diaspora





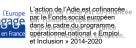


Our clients

About Adie











About Adie

Tamam group

- To develop microfinance in Europe, Mediterranean basin and bordering countries of French overseas territories with a focus on social performance, financial sustainability and client's protection
- To share Adie's experience and know-how with institutions and programmes:
- 0 Governance
- \bigcirc
- Strategic planning
- Market study \mathbf{O}
- Products development 0

Financial engineering 0

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- Audit 0
- Staff training Ο
- Volunteering 0

- Impact measurement & 0 evaluation

Bulgaria: How to reach out / serve Travellers?

Algeria: microfinance policies & Laws

Turkey: Access to finance mechanism for

To advocate in favour of an enabling environment for microfinance and micro-entrepreneurship.

Co-creation of MFIs

- KRK in Kosovo (2000)
- microStart in Belgium (2010)
- Taysir in Tunisia (2012)
- AFI in Greece (2014)
- **Microlux** in Luxembourg (2016)

GROUPE



refugees Comoros: Product design & MFIs' staff training

Consultancy / Technical

Etc.





Milestones

- June 2015 => Signature of the "Sign-up form"
- January 23th 27th, 2016 => Audit performed by Microfinanza
- March 23th, 2017 => Steering committee approves Adie's compliance to the code
 :

Compliance rate

Nevertheless, it is a work in

11 unmet clauses



94%





Code Implementation process

Customers relation: "Sufficient information to customer" and "Customer

• Clause 1.3.7, Right of early withdrawal

→ The following paragraph was added to the credit agreement signed between customers & Adie:

"After the disbursement of the loan the borrower has the possibility to retract, within 14 days. The request shall be notified in writing by email to (Email address) or by a registered letter send to Adie's HQ, addressed (see paragraph 1 of the credit agreement) to (Name of the division)."



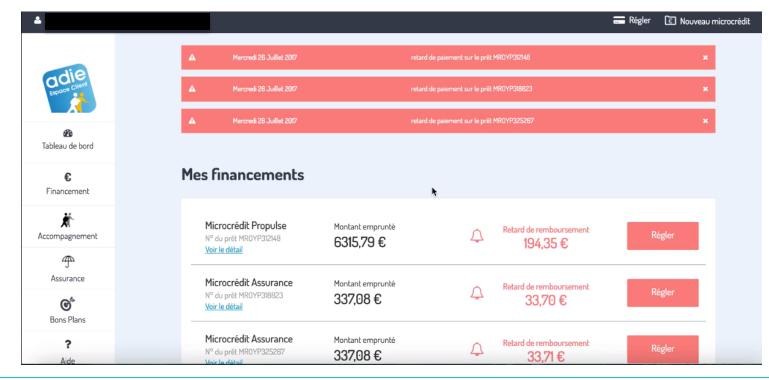




Customers relation: "Sufficient information to customer" and "Customer"

• Clause 1.4: Provide clear information in annual loan statement

 \rightarrow Adie has created an online « Customer Area » where clients can monitor their loan at any time (past and futures instalments, principal due, etc.). Adie makes effort to promote this platform among customers to encourage appropriation by





users.

L'action de l'Adie est cofinancée par le Fonds social européen dans le cadre du programme opérationnel national « Emploi et Inclusion » 2014-2020





Customers relation: "Sufficient information to customer" and "Customer

- Clause 1.16, Ensure customers are informed of right to complain
- → The following paragraph was added to the credit agreement signed between customers & Adie:

"For all questions related to credit disbursement, reimbursement or principal due, the borrower shall contact it's loan officer. In cases in which an arbitrage is needed, the borrower can appeal to the complaints departments by email at: (email address)"







Governance

- Clause 2.14, The effectiveness of the board will be reviewed periodically by the General Assembly or the Annual General Meeting or equivalent body
- → To formalise the assessment of the board by the Annual General Meeting, a vote is made during the AGM. (Done in march 2017).
- Clause 2.26, Improper persons are excluded from becoming board members in accordance with the national legislation.

 \rightarrow Yet to be added to Adie's bylaws. It will be done soon as any modifications of the statutes has to be approved by the AGM. (Expected in March 2018).























SPM Think Tank reccomendation to add SPM aspects to the Code

- > 2018 European Commission consultations
 - MFC Working group

Next webinar:



22 November at 2pm Financial Inclusion Ambassador's Series: Mikfrofinans Norge microfinance precedent Thank You! www.mfc.org.pl microfinance@mfc.org.pl